



WILDLANDS
ENGINEERING

EMPLOYEE BENEFITS SUMMARY

BENEFITS FOR YOU

- Competitive pay with bonus plan
- 17 days off annually PLUS seven paid holidays
- Two weeks of parental leave*
- Hybrid working options available depending on role
- Cell phone allowance
- Field gear allowances (*amounts vary per role*)
- AAA Membership
- Safety gear provided; including sunscreen, bug spray, cooling towels, and electrolyte tabs!
- Yearly Insect Shield clothing protection (*role dependent*)

* policy per our employee handbook

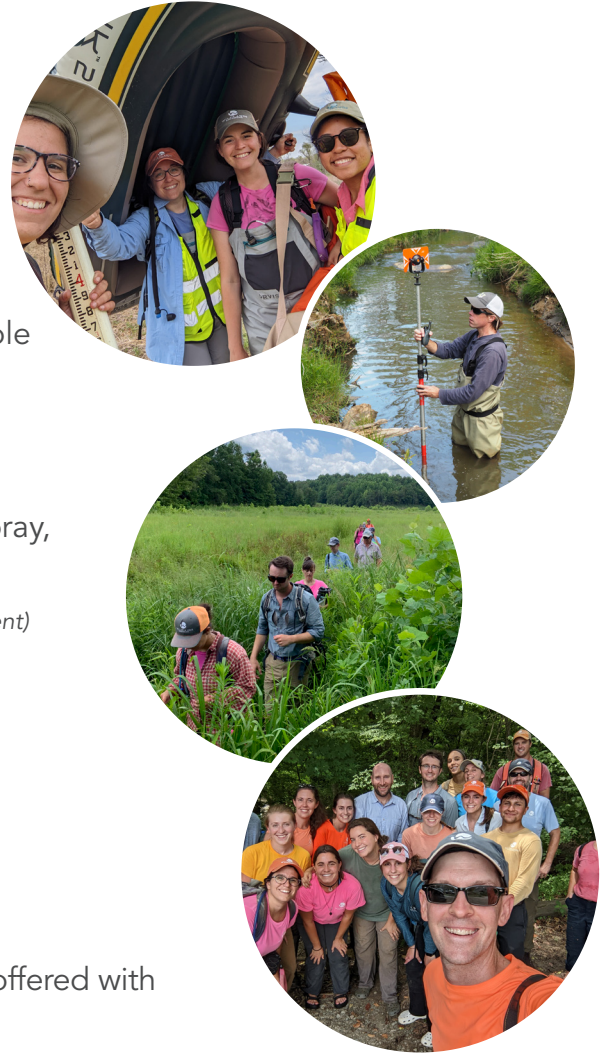
HEALTH INSURANCE

- NO waiting period
- Domestic Partners eligible
- Three plan options- choose what's best for you
- Vision and Dental available
- Additional yearly dentals flat rate reimbursements offered with some plan options.
- Short term and Long term disability provided at no cost to YOU.
- Employee Assistance Program
- Wellness Programs

401(k) OFFERED

- Wildlands matches up to 5%
- Immediate vesting

See company policies and employee handbook for full benefit details.



ONE DAY'S WORTH OF TIME

Employees are given eight hours of time to serve in their community through our One + One Initiative.

