



Creating ecological solutions through innovative engineering

Environmental Technician Summer Intern

Wildlands Engineering is seeking a motivated individual to assist our Charlotte team through an environmental technician summer intern position. We are looking for students enrolled, or having recently completed, a B.S. or M.S. program for biological, ecological, or environmental sciences, water resources, wetland science, soils, hydrology, forestry, or related applicable scientific discipline.

Wildlands' Summer Internship program offers college students an immersive experience in stream and wetland restoration. Interns will contribute to meaningful projects, develop professional skills, and gain a holistic understanding of our operations through hands-on tasks and mentorship from industry professionals. The position is a paid, full-time, hourly internship.

Company Information

Wildlands Engineering, Inc. was founded in 2007 and focuses on stream and wetland restoration, watershed planning and assessment, and water quality management. With offices in North Carolina, South Carolina, Virginia, and Tennessee. Wildlands Engineering provides water resources engineering, ecosystem restoration, mitigation banking, and consulting services to an array of clients, including local and state government and conservation organizations. Our dedicated, motivated, and highly-trained team has experience in all aspects of stream and wetland restoration, watershed planning and assessment, and water quality management. Wildlands Engineering is committed to a watershed and ecosystem approach to ecological restoration and water quality management, and we provide exceptional services to our clients in an uncompromisingly ethical, innovative, and time-sensitive manner.

Major services provided include:

- Stream, Wetland, and Habitat Mitigation
- Stream and Wetland Restoration
- Water Quality Management and Mitigation
- Watershed and Environmental Planning
- Stormwater Management

Job Description

BASIC FUNCTIONS:

Assist with existing conditions assessment, GIS mapping, monitoring and maintenance of stream, wetland, and riparian buffer mitigation projects.

ESSENTIAL FUNCTIONS:

1. Ability to communicate effectively in both verbal and written formats with individuals or groups.
2. Ability to safely perform physical labor while outdoors in adverse conditions.
3. Ability to work in a fast-paced environment and manage multiple priorities and meet deadlines.
4. Ability to demonstrate strong analytical and problem-solving skills.
5. Ability to exercise discretion, independent judgment, and interact effectively with all levels of personnel.
6. Occasional overnight travel.

RESPONSIBILITIES:

1. Vegetation assessments, geomorphic surveys, and groundwater monitoring.
2. Field data collection, processing, and analysis.

3. Monitor and assist with maintenance of stream and wetland restoration projects, including invasive species control.
4. Preparation of map figures in ArcGIS.

EDUCATION:

Two or more years of education with a minimum 3.0 GPA and an interest in water and natural resources, habitat restoration, field assessment, and/or environmental permitting.

EXPERIENCE / SKILLS:

1. Experience with surveying equipment preferred.
2. Knowledge of various field monitoring protocols preferred.
3. Willing to work in rural settings in the vicinity of livestock.
4. Ability to work both independently and with others in the field.
5. Knowledge of native and invasive plants of the southeast preferred.
6. ArcGIS and/or ArcPro experience preferred.
7. Have a valid driver's license.
8. PC/Windows-based software experience required with proficiency in Word and Excel.

PHYSICAL DEMANDS:

1. Up to ten hours of intermittent standing or walking outside on unlevelled ground during a ten-to-twelve-hour workday in adverse conditions.
2. Exertion of 21 to 60 pounds of force occasionally to move objects.
3. Ability to safely use herbicides and hand tools or willingness to learn.

The requirements of the job and the physical demands are frequently performed outdoors with exposure to insects, poison ivy and adverse weather.

EXEMPT / NON-EXEMPT: Non-Exempt

PLEASE SEND RESUME AND COVER LETTER BY January 23, 2026, TO ONE OF THE FOLLOWING:

Email (preferred method): resumes@wildlandseng.com; subject line: Environmental Technician Intern-Charlotte

Mailing Address: 4014 Monroe Road, Building 2 - Suite 220, Charlotte, NC 28205

The cover letter should identify your area of study, any relevant software or previous work experience, why you are interested in this position, your approximate available work dates for spring/summer 2026, and any other information that you feel is important. Please be prepared to provide contact information for two references, if requested.

Wildlands Engineering, Inc. provides equal employment opportunity without regard to race, color, religion, age, national origin, sex, sexual orientation, gender identity/expression, disability, veteran status, genetic information, or any other basis protected by federal, state, or local laws.

Wildlands Engineering, Inc. maintains a drug-free workplace.