



Creating ecological solutions through innovative engineering

Construction Manager

Wildlands is seeking an experienced **Construction Manager** to join our growing engineering and environmental restoration team in Raleigh/Durham, North Carolina. This position will oversee the successful delivery of complex municipal construction projects as well as turnkey projects designed and delivered by our in-house engineering team.

The ideal candidate is an organized, solutions-oriented construction professional who understands how to manage projects from planning and preconstruction through construction, closeout, and final acceptance. This role requires strong field experience, an understanding of civil and environmental construction, and the ability to coordinate effectively with municipal clients, contractors, engineers, subcontractors, and internal project teams.

Our projects may include **stream and wetland restoration, dam removal, stormwater improvements, flood mitigation, site development, utility work, green infrastructure, and other complex public infrastructure projects.**

Company Information

Wildlands Engineering, Inc. was founded in 2007 and focuses on stream and wetland restoration, watershed planning and assessment, aquatic organism passage, dam removal, and water quality management. Wildlands Engineering is the leading mitigation provider in North Carolina and is one of the most prolific ecosystem restoration firms in the Southeast and Mid-Atlantic. With offices in North Carolina, South Carolina, Virginia, and Tennessee, Wildlands Engineering provides water resources engineering, ecosystem restoration, mitigation banking, and consulting services to an array of clients, including local and state government and conservation organizations. Our dedicated, motivated, and highly trained team has experience in all aspects water resource planning, design and implementation. Wildlands has its own construction company and offers the opportunity for engineering and construction staff to coordinate on complex and meaningful projects. Wildlands Engineering is committed to a watershed and ecosystem approach to ecological restoration and water quality management, and we provide exceptional services to our clients in an ethical, innovative, and time-sensitive manner. Wildlands Engineering is a family oriented employee-owned firm with a dynamic culture defined by innovation and entrepreneurship.

Benefits Summary

Wildlands Engineering realizes the importance of a comprehensive benefits program to our employees and their families. As part of Wildlands Engineering's total compensation package, we offer employer-subsidized medical, dental and vision insurance and employer-sponsored short-term disability, long-term disability, and life insurance. Employees receive paid vacation time, paid sick time, paid holidays, paid family leave, and seven annual floating holidays employees may use at their discretion. Wildlands Engineering matches up to 5% of employee contributions to the employer-provided retirement savings 401(k) plan or Roth 401(k) plan.

Job Description

Key Responsibilities

- Work with in-house engineers and scientists to integrate design and construction considerations from project inception through completion.
- Help identify opportunities to improve project efficiency, constructability, cost, and schedule.
- Assist with procurement, contractor selection, bid evaluation, and contract negotiations
- Lead regular contractor/owner/engineer coordination meetings and distribute meeting documents as required.

- Serve as the primary point of contact for contractors, owners, inspectors, municipal agencies, and other stakeholders during construction.
- Maintain comprehensive knowledge of project contract documents, specifications, and project manual requirements.
- Review contractor payment applications and supporting documentation for accuracy and contract compliance; recommend approval for payment.
- Issue field bulletins and coordinate changes required during construction.
- Coordinate, manage, and respond to Requests for Information (RFIs), ensuring timely resolution of field issues.
- Ensure contractor adherence to contract requirements, specifications, testing protocols, special inspections, and quality control measures.
- Track and monitor overall project schedule and coordinate regularly with contractors regarding progress and critical milestones.
- Maintain accurate project records.
- Conduct regular site visits and provide construction oversight to verify that work is progressing according to plans, specifications, and quality requirements.
- Coordinate field inspections to resolve construction conflicts.
- Evaluate field conditions and coordinate appropriate design or construction modifications with the engineering team.

Qualifications

- **5-10+ years of progressive construction management experience**, preferably with civil, environmental, infrastructure, or municipal projects.
- Bachelor's degree in Civil Engineering, Construction Management, Engineering Technology, or related field preferred.
- Experience administering stream restoration, infrastructure, municipal, utility, transportation, water/wastewater, or public works projects preferred.
- Working knowledge of construction contracts, specifications, project manuals, and project scheduling principles.
- Strong understanding of RFI, submittal, pay application, testing, inspection, and change management processes.
- Excellent communication, organizational, and problem-solving skills.
- Ability to lead meetings, manage multiple projects, and coordinate diverse stakeholder groups.
- Proficiency with Microsoft Office

Physical Demands

- Ability to frequently walk over rough, uneven surfaces.
- Part of the job requirements and the physical demands are performed in outdoor weather conditions with frequent exposure to wet/humid conditions and extreme heat or cold.

PLEASE SEND RESUME AND COVER LETTER TO:

Email (*preferred method*): resumes@wildlandseng.com

Mailing Address: 312 W. Millbrook Rd, Suite 225, Raleigh, NC, 27609

The cover letter should identify your previous work experience, why you are interested in this position, your approximate available start date, and any other information that you feel is important. Please be prepared to provide contact information for two references, if requested. If you are ready to advance your career with a distinguished, employee-owned company, the time is now.

Wildlands Engineering will not pay a fee to a recruiter or agency, nor will Wildlands Engineering consider resumes and applications submitted by a recruiter or agency, that does not have a signed agreement with Wildlands Engineering.

Wildlands Engineering provides equal employment opportunity without regard to race, color, religion, age, national origin, sex, sexual orientation, gender identity/expression, disability, veteran status, genetic information, or any other basis protected by federal, state, or local laws.

Wildlands Engineering maintains a drug-free workplace.